



**Women's Voices Now is a 501(c)3 nonprofit that uses film to drive positive social change that advances women's and girls' rights globally.**

We do this by promoting, producing, and sharing social-change films focused on women's and girls' rights issues, providing active support to filmmakers who give voice to unheard women and girls, and activating civil society by moving audiences from empathy to action.

**We seek accomplished and energetic individuals to join our board of directors.**

Successful candidates will bring a passion for social justice and/or film as a tool for change, an understanding of nonprofit governance, and a commitment to the long-term sustainability of WVN and its mission.

The board is responsible for fiduciary oversight, strategic direction, fundraising and networking, while leaving management of day-to-day operations to the executive director.

This includes key areas of engagement:

#### 1. Vision, Strategy and Oversight

- Participating in periodic vision setting and strategic planning. Thinking broadly and generatively about WVN and its capacity for greater impact.
- Overseeing and reviewing the organization's finances including approving the annual budget, monitoring expenditures, and ensuring that sound risk management policies are in place and in compliance with all legal requirements.
- Providing support and counsel to the Executive Director and their staff as requested.

#### 2. Governance

- Reviewing leadership performance at regular intervals.
- Assessing board and director performance.
- Determining board size and composition; and setting policies regarding committee assignments and the selection of officers.
- Identifying, cultivating, selecting, and orienting new board directors.

### 3. Fundraising and Promotion

- Working with the team to identify, introduce, cultivate, and solicit the long-term interest of potential donors and volunteers in supporting the organization.
- Assisting the organization in raising its visibility in print and online media, among the public and various constituencies.

**A strong WVN Board of Directors will possess a wide spectrum of skills and traits among its directors, including:**

- A commitment to participate fully in open and candid board discussions. An ability to ask tough questions and challenge conventional thinking in a respectful manner. Capacity as an active communicator, listener, and collaborative colleague. A willingness to learn and adapt as the organization's circumstances require.
- An ability to identify, attract, and engage major donors and supporters. A willingness to actively participate in fundraising and networking efforts.
- A capacity to think broadly and strategically about the organization's role among its stakeholders. A willingness to innovate and take measured risks. A familiarity with the management of complex organizations. Grace in dealing with a broad spectrum of personalities and politics, and good humor in working with board colleagues, employees, volunteers, and other stakeholders.
- The potential over time, to play a leadership role within the board.
- An understanding of the broad policy context and the spectrum of challenges around women's issues and social justice.
- A fluency with budgets, financial reports, investment decisions, and risk management.
- Integrity, good judgment, diplomacy, resilience, and stamina.

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